Conference Transformation / Merger

Parish Merger Activities
Parish merger activity begins before Conference merger activities begin

Conference Merger Activities
Begin ≈ 4 months before parish finances are consolidated

Phase I
Merger Initiation
- Elect new President
- Appoint Officers & Coord's
- Vincentians meet as unified Conference

Phase II
Operations Consolidation
- Planning for, and merging of, operations
- Separate but coordinated operations until service cutover

Phase III
Closure Completion
- Completion of remaining Conference closure activities
- Closure of accounts
- Transfer assets/records
- Official dissolution

Phase IV
Transformational Renewal
- Deepen spirituality
- Enrich friendships
- Strengthen service
- Recruit new members
- Build funding stream

Phase V
Best Practice Implementation
- New works
- Serving in Hope
- Attend Reg./Nat. mtg.
- District/Council Officer
- Committee Member
- Other Opportunities

Approx. 1 Month 3 Months 3 Months 6 Months 6 Months

Note: some parish merger plans may not be widely announced. Please contact the Council Office when your parish officially announces your parish merger timeline.