



Onboarding Chart for New Members

Onboarding Step	Complete	During Pandemic	After Pandemic
Warm personal connection with president or conference leader to welcome and provide information	<input type="checkbox"/>	On phone or in person (with proper protocols)	In person or on phone
New Vincentian assigned a personable and committed mentor to walk with them through the onboarding process	<input type="checkbox"/>	Connect through phone and email	Connect in person, on phone, and through email
New Vincentian receives Member Handbook and Home Visit Journal (created by National Office)	<input type="checkbox"/>	Sent in mail	Given in person or sent in mail
New Vincentian attends a joyful conference meeting constructed around the 3 Elements	<input type="checkbox"/>	In person (with proper protocols), Zoom, or teleconference	In person
New Vincentian goes on a home visit as observer	<input type="checkbox"/>	Two Vincentians on audio/video call with Neighbor(s) or in-person (porch or driveway with proper protocols)	Two Vincentians visit Neighbor in his or her home
New Vincentian attends Ozanam Orientation (where the Rule and Manual are provided)	<input type="checkbox"/>	3-hour Zoom version offered by Council Office	Full, in-person training or 3-hour Zoom
New Vincentian attends Home Visit 101	<input type="checkbox"/>	2-hour Zoom version offered by Council Office	Full, in-person training or 3-hour Zoom
New Member Ceremony	<input type="checkbox"/>	In person (with proper protocols) or over Zoom	During Conference meeting or (re)commitment service at Mass